

**BEEKMAN CHARTER SCHOOL
BOARD MEETING MINUTES
THURSDAY, MARCH 21, 2024
6:30 PM (IMMEDIATELY FOLLOWING COMMITTEE MEETINGS)
CAFETERIA**

1. Call to Order. Keith Huntsman

- a. The Beekman Charter School Board of Directors meeting was called to order by Keith Huntsman.

2. Roll Call.

- a. Roll call was conducted by Abigail Atkins. The results were as follows:
 - i. Members present: Michael Edmonds, Sarah Ellingburg, Keith Huntsman, Frances Loyless, Lori Wallace
 - ii. Members absent: Tamika Farrell, Sandi Rallinson
 - iii. Others in attendance: John Merritt, Kayce Waller, Jessica Allred, Zemarcus Mays, Abigail Atkins

3. Pledge and Prayer.

- a. The Pledge of Allegiance was led by Frances Loyless.
- b. The prayer was led by Michael Edmonds.

4. Consent Agenda.

A. To approve the February 20, 2024 Board Meeting Minutes.

- i. The minutes were approved with no revisions.

5. To receive March, 2024 Committee Meeting action item reports:

a. *Building and Properties – Sandi Rallinson*

- i. *There were no items on the agenda for the Building and Properties Committee.*

b. *Personnel and Student Affairs- Lori Wallace*

- i. *There were no items on the agenda for the Personnel and Student Affairs Committee.*

c. *Finance Committee- Tamika Farrell*

- i. *To receive and approve the February, 2024 Financial Report.*
 1. Keith Huntsman moved to approve the February, 2024 Financial Report. Seconded by Sarah Ellingburg. Motion carried.

d. *Academic Excellence Committee- Frances Loyless*

- i. *There were no items on the agenda for the Academic Excellence Committee.*

6. Consent Agenda.

a. To approve 2023-2024 the Coaching Stipend Payscale. –John Merritt

- i. To approve the travel stipend for athletics bus drivers for the 2023-2024 FY.

- ii. To approve adding a stipend for head coaches and assistant coaches for each playoff game that their team advances toward.
- iii. To approve adding a one-time pay stipend for June, 2024 for the new basketball coaching position.

-Mr. Merritt explained the changes listed above. The bus drivers are to be given a \$700.00 stipend for driving the bus for another sport. He would like to put in place a \$200.00 stipend for each playoff game a head coach participates in; a \$100.00 stipend for each playoff game an assistant coach participates in; and, a \$75.00 stipend for each playoff game a CECP coach participates in. Finally, there will be a \$1,500.00 stipend for the two new coaches that were hired during their process of moving to the area and beginning summer camps. A motion to approve the proposed changes to the 2023-2024 Coaching Stipend Payscale was made by Michael Edmonds. Seconded by Lori Wallace. Motion carried.

7. To approve changes to the 2024-2025 FY coaching stipend payscale. –John Merritt

- a. Mr. Merritt sent the Board of Directors a copy of his Coaching Stipend Proposal. Some of the changes proposed included a reduction to the athletic director salary, elimination of the bus driving stipend, creating pools for sports to utilize when determining coaching stipend pay, etc. A motion to approve the changes to the 2024-2025 FY coaching stipend payscale was made by Sarah Ellingburg. Seconded by Michael Edmonds. Motion carried.

8. To approve transitioning 9 month teaching positions to 10 month teaching positions for head coaches of football, girls and boys basketball, baseball, and softball. –John Merritt

- a. Mr. Merritt explained that most parishes are already doing this. It would give our school a more competitive edge to make this transition as well. The varsity coaches would be given more responsibility such as overseeing junior high and elementary sports and being more involved with fundraisers. Lori Wallace made a motion to approve transitioning 9 month teaching positions to 10 month teaching positions for head coaches of football, girls' and boys' basketball, baseball, and softball. Seconded by Sarah Ellingburg. Motion carried.

9. To approve transitioning one teaching position from 9 month to 12 month for the 2023-2024 FY. –Samantha Mann

- a. This teacher will move from a 9 month teaching position to a 12 month teaching position. The teacher is now certified to teach carpentry, and will coordinate the Ag Jump Start program. Motion to approve transitioning one teaching position from 9 month to 12 month for the 2023-2024 FY was made by Frances Loyless. Seconded by Michael Edmonds. Motion carried.

10. To receive Administrative Reports from:

- a. Curriculum Supervisor, Jessica Allred
Mrs. Allred sent her report to the Board. Some highlights included: new teacher Workshops, team talks, math & literacy night, i-ready, and teacher recruitment.
- b. Elementary Assistant Principal, Kayce Waller

Mrs. Waller provided her report to the Board. Her report touched on: professional development, the Tech job fair, elementary 4-H, sub workshops, and PTO.

c. Operations Manager, Zemarcus Mays

Mr. Mays emailed his report to the Board. His report included information regarding: campus upgrades and bids; staffing; buses; and, SRO.

e. Principal, John Merritt

Mr. Merritt sent his report to the Board. His report included updates on academics such as: observations, discipline data, field trips, etc. He also covered updates on athletics such as: little gym conversion, coaching stipends, etc.

f. Executive Director, Samantha Mann

Mrs. Mann emailed her report to the Board. The report included: staff surveys, Conferences, enrollment, parent teacher conference, etc.

11. Adjourn

a. The meeting adjourned at 7:55 p.m.